APPRAISAL NOTE ON THE ASSULATE WORK PLAN AND BUDGET, FOR GOVERNMENT OF MIZORAM UNDER TEACHER EDUCATION SCHEME FOR THE YEAR 2013-14

The State Government of Mizoram has submitted a proposal for Teacher Education for the State of Mizoram for the year 2013-14 under the revised scheme of Teacher Education. The salient features of which are summarized below:

## 1. GENERAL INFORMATION

Number of Districts		8			
Number of Blocks/Mandals		22			•
Number of Lower Primary Schools	:	1855			
Number of Upper Primary Schools		1383			
Number of Secondary Schools	:	543			
Number of Senior Secondary Schools	:	113			
Total Enrolment		68991			
Number of DIETs sanctioned/ Functional	:	8			
Number of CTEs	:	Nil		-	
IASEs sanctioned/functional	:	1			
Number of IASEs sanctioned/functional	:	1	r		
Number of State Univ. having D/o Edu.	:	1			

## Executive Summary

# I. Disbursement under the scheme for 2012-13

S. No.	Total assistance approved by TEAB	Funds released	Funds utilised	Remarks (Rs. in lakhs)
3633.64	2115.77	616.77	Funds was released as follows:  Rs.616.77 – 24.12.2012 Rs.987.75 – 26.02.2013 Rs.512.25 22.03.2013	
				Utilization certificate in respect of funds released in February and March has not been received.

# II. Joint Review Mission:

A Joint Review Mission under the Chairmanship of Prof. Indu Prasad, Head, Teacher Education, Azim Premji Foundation, Bangalore, which visited the State of Mizoram during the period 1<sup>st</sup> to 7<sup>th</sup> April, 201, had submitted its reports, which can be seen at Annexure 'A'. This was sent to Education Secretary, State Govt. of Mizoram, vide DO letter dated 3<sup>rd</sup> May, 2013 from AS(EE.I). However, action taken / proposed to be taken on the recommendations is still awaited.

# III. Disbursement under the Scheme for 2013-14

Rs. In Lakh

Component	Total amount sought	Total amount Appraised	Central	State share
SCERT	178.19	39.50	share	
DIET (Existing)	5696.80		35.55	3.95
ASE	100.00	3991.43	3592.23	399.20
Frand Total		53.75	48.37	5.38
·	5974.99	4084.68	3676.15	408.53

## Important issues

- 1. State Govt. has not made the budgetary provision for the year 2013-14. In the absence of budgetary provision, no funds can be released.
- 2. Status of a common cadre for teacher educators.
- 3. No proposal received for establishment of BITEs

- Steps taken for development of a monitoring mechanism, as suggested in Chapter-12 of the Guidelines may be indicated.
- 5. Status of filling up of vacant posts in DIETs/CTEs/IASEs and SCERT
- State Government has already appraised of above deficiencies and clarification has been sought vide this Ministry's letter dated 6.5.2013, which is still awaited.

### IV DIETS 8

## Non-recurring Central assistance

Under the revised scheme of Teacher Education, non-recurring Central assistance for strengthening of infrastructure/renovation of buildings including library and laboratories of existing DIETs, grant can be sanctioned as per State SOR for civil works and Rs. 20.00 lakh for equipments per DIET in a Plan Period.

During 2012-13 State Govt. had proposed a sum of Rs.4954.05 lakh for Civil works for the first four years of the 12<sup>th</sup> Plan period, details of which is follows:-

SI.	Year	Type of Building		
No.		- JPO OF Building	Cost	0
1.	2012-13	Institution building for 6 upgraded DIET	Construction	
2.	2013-14	Hostel building for 6 upgraded DIETs.	1900.58	
3.	2014-15	Principal's and staff quarter for 6 years 4.1	2601.95 354.46	
4.	2015-16	IV Grade quarter for 6 upgraded DIFT.	97.06	
		Hostel building for 2 new DIETs  Total	4954.05	

Due to paucity of funds, TEAB had considered the proposals for the first year of construction, i.e. 2012-13 and had approved the entire sum of Rs. 1900.58 lakhs. Out of the central share of Rs. 1710.52 lakh, an amount of Rs. 855.00 lakh as 1<sup>st</sup> instalment has already been released to the State in 2012-13. State Government has not furnished the progress report as well as the utilization position of funds. 50% of first installment has also been released to the State Govt for civil works.

In view of revision of State SOR, the State Govt has now sought for financial assistance for civil works under the new SOR for the proposals that has still not been considered by TEAB and has also sought an additional financial assistance of 20% over and above the approval given for civil works for 2012-13.

For 2013-14, the State Govt. has proposed an expenditure of Rs.3122.29 lakh for construction of Hostel building for 6 upgraded DIETs and 2 existing DIETs at S.No.2, as per new State PWD SOR 2013. However State government has not submitted the detailed

estimates of construction works as per new SORs. State government has only submitted a copy of new SOR. The amount proposed under this head may be recommended subject to furnishing of the detailed estimates as per new SOR. As TEAB has already considered the requirement of civil works for DIETs as per old SOR and 50% of the funds has already been received, we may not agree to the request of additional financial assistance of 20% over and above the approved amount already agreed to by TEAB.

### Recurring Central assistance

### Salary

As per the revised scheme of Teacher Education Salary component is admissible for posts sanctioned and filled up after up-gradation. State Government has proposed an amount Rs. 1724.81 lakh for salary. The salary component has been calculated in respect of the posts sanctioned and filled up after up-gradation. For 2013-14, an amount of Rs. 511.54 lakh has worked out for salary component for 1 Principal, 10 Sr. Lecturers, 30 Lecturers and 28 Para academic staff and the same is recommended. All Neroly upgraded DEET to not included.

#### Programme and activities

Under the revised Scheme an amount of Rs. 30.00 lakh per DIET can be sanctioned for Programme and activities. State Govt. has proposed an amount of Rs. 240.00 lakh under this head for 8 DIETs. Since the State Government has sanctioned and filled up only 60% of the posts specified under the guidelines, the amount under this head may accordingly be reduced by 40%. Therefore, for 8 DIETs an amount of Rs. 144.00 lakh may be sanctioned.

#### Faculty Development

For Faculty Development component Rs 5.00 lakh per DIET can be sanctioned. The State Govt. has proposed an expenditure of Rs.40.00 lakh in respect of 8 DIETs. Since the State Government has sanctioned and filled up only 60% of the posts specified under the guidelines, the amount under this head may accordingly be reduced by 40%. Therefore, for 8 DIETs an amount of Rs. 24.00 lakh may be sanctioned.

#### Contingency

For Contingency Rs 15.00 lakh per DIET can be sanctioned, including Rs 3 lakh per DIET for vehicle. The State has proposed an expenditure of Rs. 120.00 lakh in respect of 8 DIETs. The amount proposed under this head may be sanctioned subject to furnishing the non-availability of vehicles in DIETs.

### Technology Support to DIETs

Under the Scheme, Rs. 5.00 lakh per DIET for Hardware support, Rs.70,000/- per DIET for purchase of hub/switch, Rs.1.00 lakh per DIET for One-time orientation/training of Teacher Educators and Rs.2.00 lakh per DIET for Additional support/maintenance may be sanctioned.

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State Govt. has proposed Rs.40.00 lakh for Hardware support. Rs.5.60 lakh for Hub/switch. Rs. 8.00 lakh for One-time orientation/training of Teacher Educators and Rs. 16.00 lakh for Additional support/maintenance. The proposed amount of Rs. 69.60 lakh may be recommended for 8 DIETs.

#### V. IASE

# Non-recurring Central assistance

Under the scheme of Teacher Education Additional non-recurring Central assistance for strengthening of infrastructure/renovation of buildings including library and laboratories of existing DIETs, grant can be sanctioned as per State SOR for civil works and Rs. 20.00 lakh for equipments per IASE in a Plan Period.

For 2013-14, State Government has proposed an expenditure of Rs.40.00 lakh for Civil work and Rs. 20.00 lakh for equipment. State government has not furnished the detailed estimates as per State SOR. During 2012-13 an amount of Rs. 11.25 lakh (50% of central share) released as non-rec assistance to the State. State has not furnished any physical as well as financial progress so far. Hence no amount under this head is recommended.

The amount proposed under the head equipment i.e. Rs. 20.00 lakh may be sanctioned subject to furnishing the estimates from the approved agency.

# Recurring Central assistance

#### Salary

The State Govt. has not proposed under this head.

## Programme and activities

For Programme and activities component Rs 25.00 lakh per IASE can be sanctioned. Since the State Government has sanctioned and filled up only 75% of the academic posts specified under the guidelines, the amount under this head may accordingly be reduced by 25%. An amount of Rs. 18.75 lakh may be sanctioned.

## Contingency

Under the revised scheme, recurring assistance of Rs. 15.00 lakh per IASE can be sanctioned under Contingency head including Rs. 3 lakh for vehicle facility if not already provided to IASE. The State has proposed an expenditure of Rs.15.00 lakh and the same is recommended subject to furnishing the information of non-availability of vehicle in the

# Non-recurring Central assistance

State Govt. has requested additional funds amounting to Rs. 32.20 lakh for Civil Works in respect of SCERT due to revision of State SOR in 2013. The proposal of the State Govt. cannot be acceded to as TEAB has already approved the rates as per the then SORs in 2012-13 and Ist instalment has already been released.

# Recurring Central assistance

# Specific projects for academic activities

For specific projects on academic activities Rs.20.00 lakhs has been proposed. Under the scheme, Rs.20.00 lakhs can be sanctioned for specific projects on academic activities per SCERT. Therefore an amount of Rs.20.00 lakh may be recommended for specific projects on academic activities.

#### Salary

State Govt. has proposed an amount of Rs.138.69 lakh in salary component for faculty and staff of SCERT. Salary is admissible under the Scheme only after the State Government has re-structured the SCERT and sanctioned and filled up additional posts. The State needs to give details in respect of the posts sanctioned and filled up after restructuring of SCERT and the details may be furnished in the table 3.7 of the AWP for 2013-14 for claim of salary in respect of such posts, and also intimate whether the revised organizational structure has been notified. In the absence of data, proposal cannot be processed and hence no amount under this head is recommended

# Capacity BuildingProgramme for faculty of SCERT

For capacity building programme for faculty of SCERT Rs.10.00 lakhs has been proposed. As per revised scheme of Teacher Education Rs.10.00 lakhs can be sanctioned for capacity building programme for faculty of SCERT. Therefore an amount of Rs.10.00 lakh may be sanctioned for capacity building programme for faculty of SCERT.

# Training Programme for educational administrators/Head Teachers etc.

For Training programme for educational administrators/Head Teacher Rs.3.20 lakhs has been proposed. As per revised scheme of Teacher Education Rs.40,000/- per cycle per DIET can be sanctioned for Training programme for educational administrators/Head Teachers. Therefore an amount of Rs.3.20 lakh may be sanctioned for Training programme for educational administrators/Head Teacher.

# Induction training of teacher educators

For Induction training of teacher educators Rs.6.30 lakhs has been proposed. As per revised scheme of Teacher Education Rs.200/- per participant per day for 14 days may be

sanctioned for Induction Training of Teacher Educators. Therefore an amount of Rs.6.30 lakh may be sanctioned for Induction Training of teacher educators.

VII. The following Central assistance is submitted for consideration of TEAB:-

(i) Central assistance for 8 operational DIETs.

S.No.	Components	Claim proposed by	Central Assistance	S. in lakhs) Central Share	State
A	7	State Govt.	recommen ded by Govt. of India	Share	Share
1.	Existing DIETs				
	Strengthening of physical infrastructure				
	Equipments	180			
	(i) Civil Works	3122.29	2100.00		
	(ii) Additional funds for civil works	380.10	3122.29	2810.00	312.29
	Salary	1724.81	F11.5		
	Programme and activities	240.00	511.54 144.00	460.39 129.60	51.15 14.40
	Faculty Development	40.00			11.70
	Contingency		24.00	21.60	2.40
1	Technology in teacher	120.00	120.00	108.00	12.00
	Education	69.60	69.60	62.64	6.96
	rotal	5696.80	3991.43	3592.23	399.20

(ii) Central assistance for Ioperational IASE

S.No	Components	Claim	(Rs. in lakhs)			
r		proposed by State Govt.	Central Assistance recommend ed by Govt.	Central Share	State Share	
A	Existing IASE		of India			
1.	Strengthening of					
	physical infrastructure					
	(i) Civil Works	40.00				
	(ii) Equipments	40.00	-	_	-	
2.	Salary	20.00	20.00	18.00	2.00	
3.	Programme and	-	-		2.00	
	activities	25.00	18.75	16.87	1.88	
١.	Contingency	15.00				
	Total	15.00	15.00	13.50	1.50	
		100.00	53.75	48.37	5.38	

\*\* Equipment, brant proposal amount-180 for Newly upges ded b De 273 = Rs 30 lawly @.

		178.19	39.50	35.55	3.95
	Total				0.03
	Teacher Educators	6.30	6.30	5.67	0.63
	Induction training of			2.88	0.32
1	Training programme for Head Teachers	3.20	3.20	2.88	
	faculty of SCERT	¥	10.00	9.00	1.00
	Capacity building programmes for	10.00	10.00	0.00	
	Salary of faculty and staff	138.69	-	-	
	academic activities	20.00	20.00	18.00	2.00
3.	Specific projects for				
3.	Recurring			-	
	Establishment of Special Cells	-		-	-
2.	(ii) Equipments		-	-	
	(i) Civil Works	-			
	physical infrastructure				
1.	Non-recurring Strengthening of				
A	Non room		India		
			ded by Govt. of		
		State Govt.	recommen		Share
		proposed by	Assistance	Share	State
	Components .	Claim	Central	Central	lakhś)

# JRM Recommendations in respect of State of Mizoram

The following are the recommendations of Joint Review Mission Team under the Chairmanship of Prof. Indu Prasad, Head, Teacher Education, Azim Premji Foundation, Bangalore, which visited the State of Mizoram during the period 1<sup>st</sup> to 7<sup>th</sup> April, 2013:

## General Recommendations:

- 1. Form a Teacher Education Core Group to lead preparedness of institutions
- 2. Form subject groups of teacher educators across institutions
- 3. Begin long-term development of an 'expert' group of teacher educators
- 4. Create strong processes for selection-and-professional development of heads of teacher
- 5. Ensure rationalization of teacher education faculty
- 6. Nominate identified faculty members for identified IGNOU courses (e.g. Teaching of
- 7. MHRD and State to ensure that funds are released on time so that salaries can be paid and
- 8. Ensure adequate funding for IASE/CTE at Aizawal in view of it performing roles of both IASE and CTE but receives funds only for one institution

# Specific Recommendations:

#### SCERT:-

- a) Build deep understanding of education, subject and pedagogy through formation of subject
- b)- Calendarize faulty-meetings and field visits-
- c) Develop district-wise and subject wise date base of teachers and teacher educators
- d) Create district specific need assessment processes for in-service teacher training in the
- e) Develop resource material in Mizo through translation of small books.

#### IASE/CTE:

- a) Build deep understanding of education, subject and pedagogy through formation of subject
- b) Focus on Foundation areas
- c) Calendarize faulty meetings and field visits
- d) Maintain regular contact with SCERT, DIETs & DRCs beyond workshops.
- e) Develop district-wise and subject wise date base of teachers and teacher educators f) Introduce peer observation among faculty

#### DIETS

a) Build deep understanding of education, subject and pedagogy through formation of subject

- b) Calendarize faulty meetings and field visits
- c) Ensure that classroom processes should reflect what you want teachers to do in school.
- d) Develop district-wise and subject wise date base of teachers and teacher educators
- e) Introduce peer observation among faculty
- f) Document experiences of in-service teachers; use them as teaching resources; use their
- g) Should have copies of NCF, NCFTE, RtE, NCERT textbooks, State textbooks, IGNOU course materials on primary maths and language h) Strengthen the library

### DRCs:

- a) Focus on preparation to take on DIET role\_
- b) Identify one faculty member of IASE or SCERT to mentor one DRC for the next one year
- c) Calendarize faulty meetings and field visits
- d) Develop district-wise and subject wise date base of teachers and teacher educators e) Strengthen the library

## Comments of MHRD:

State Education Secretary was requested vide DO letter dated 3<sup>rd</sup> May, 2013 from AS(EE.I) to indicate the action taken / proposed to be taken on the recommendations of JRM Team by  $15^{\mathrm{th}}$  May, 2013. No response from State Govt. so far.