APPRAISAL NOTE ON THE ANNUAL WORK PLAN AND BUDGET FOR GOVERNMENT OF MIZORAM UNDER TEACHER EDUCATION SCHEME FOR THE YEAR 2014-15

The State Government of Mizoram has submitted a proposal for Teacher Education for the State of Mizoram for the year 2014-15 under the revised scheme of Teacher Education. The salient features of which are summarized below:

#### I. GENERAL INFORMATION

Number of Districts : 8

Number of Blocks/Mandals : 27

Number of Lower Primary Schools : 1499

Number of Upper Primary Schools : 1433

Number of Secondary Schools : 579

Number of Senior Secondary Schools : 112

Total Enrolment : 319181

Number of DIETs sanctioned/ Functional: 8

Number of CTEs : Nil

Number of IASEs sanctioned/functional : 1

Number of State Univ. having D/o Edu. : 1

## II. EXECUTIVE SUMMARY

Disbursement under the scheme:

(Rs. in lakhs)

Year	Approved Budget (Central Share)	Funds released (Central Share)	Funds utilised	Remarks
2012-13	3165.71	2116.60	1129.00	2nd installment of Rs.1049.11 lakhs for civil works would be released to the State Govt. on receipt of utilization certificate of earlier release of Rs.987.58 lakhs as well expenditure statement of the entire funds and that the State Govt. has released its share and utilized the same.
2013-14	1481.69	1481.69	740.85	2 <sup>nd</sup> installment of Rs.740.84 lakhs of salary and programme and activities components was released on 19.12.2013 and utilization certificate is pending.

# III. Details of the committed liability (Central Share) to be released in 2014-15

(Rs. in lakhs)

S.No.	Component	Committed liability
	2012-13	
1.	Civil works of DIETs	1049.11
	2013-14	
		Nil
	Grand total	1049.11

# IV. Disbursement under the scheme for 2014-15

(Rs. in lakhs)

S. No.	Institution	Total amount Proposed	Total amount Appraised	Central Share (90%)	State Share (10%)
1.	DIETs	3805.65	1764.47	1588.02	176.45
2.	IASE	60.00	25.00	22.50	2.50
3.	SCERT	227.61	36.21	32.58	3.63
	Total	4093.26	1825.68	1643.10	182.58

(Rs. in lakhs)

S. No.	Component	Total amount Appraised	Central Share (90%)	State Share (10%)
1.	Committed liability of earlier years		1049.11	(2070)
2.	Funds appraised as per AWP 2014-15	1825.68	1643.10	182.58
	Grand total (Committed liability + AWP 2014-15 appraised)		2692.21	202.50

## VI. Actionable points from last TEAB:

- 1. Separate cadre for Teacher Educators was placed before Cabinet for its approval. Latest status not known.
- 2. Regarding issue of vacant posts, Education Secretary intimated that a meeting between Departments of Personnel, Finance Department and the Education Department is scheduled for finalizing the issues of filling up of vacant posts. State Govt. has filled up all the posts.

#### VII. <u>Joint Review Mission</u>:

A Joint Review Mission under the Chairmanship of Prof. Indu Prasad, Head, Teacher Education, Azim Premji Foundation, Bangalore, which visited the State of Mizoram during the period  $1^{\rm st}$  to  $7^{\rm th}$  April, 2013, had submitted its reports. Action taken Note on the recommendations of JRM is still awaited from the State Government.

### VIII. Important issues

- 1. State Govt. has made the budgetary provision of Rs.4093.27 lakhs.
- 2. Status of a common cadre for teacher educators.
- Mizoram entitled for 8 BITEs at Aizawal, Champhai, Kolasib, Lawngtlai, Lunglei, Mamit, Saiha (Chhumtuipui) and Serchhip. However, no proposal received for establishment of BITEs.
- School and Teacher Education Curriulum has been redesigned based on NCF 2005 and NCFTE 2009.

#### Non-recurring Central assistance

As per the revised scheme of Teacher Education Additional non-recurring Central assistance for strengthening of infrastructure/renovation of buildings including library and laboratories of existing DIETs, grant can be sanctioned as per State SOR for civil works and Rs. 20.00 lakh for equipments per DIET in a Plan Period.

The State Government has proposed an amount of Rs. 1009.65 lakh for civil works and Rs. 180.00 lakh for equipments for existing DIETs.

Due to paucity of funds, the proposal under this head would be considered in the next round of TEAB, if additional funds are available.

### Recurring Central assistance

#### Salary

As per the revised scheme of Teacher Education Salary component is admissible for posts sanctioned and filled up after up-gradation. State Government has proposed an amount of Rs. 2200.00 lakh for salary. The Salary component has been calculated in respect of the posts sanctioned and filled up after up-gradation. For 2014-15, State Government has proposed an expenditure of Rs.2200.00 lakh for salary in respect of faculty and staff sanctioned and filled up after up-gradation for 8 DIETs. A sum of Rs.1508.47 lakhs has been worked out as salary component in respect of the posts sanctioned and filled up after up-gradation in the existing 8 DIETs and the same is recommended. Last year a sum of Rs. 1272.24 lakh was sanctioned for salary component.

#### Programme and activities

For programme and activities component Rs 30.00 lakh per DIET is admissible. The State has proposed an expenditure of Rs.240.00 lakh (@Rs.30.00 lakh x 8 DIETs) for DIETs under programme and activities. Since 100% Academic Posts in the DIETs are filled-up in relation to the number of posts recommended under the Guidelines, the proposed amount of Rs. 240.00 lakh is recommended.

#### **Faculty Development**

For Faculty Development component Rs 5.00 lakh per DIET for 8 DIETs can be sanctioned. The State has proposed an expenditure of Rs. 40.00 lakh for 8 DIETs.

Due to paucity of funds, the proposal under this head would be considered in the next round of TEAB, if additional funds are available.

#### Contingency

For Contingency Rs 15.00 lakh per DIET can be sanctioned, including Rs 3 lakh per DIET for vehicle. The State has proposed an expenditure of Rs. 120.00 lakh in respect of 8 DIETs.

Due to paucity of funds, the proposal under this head would be considered in the next round of TEAB, if additional funds are available.

# Technology Support to DIETs

Under the Scheme, Rs. 5.00 lakh per DIET for Hardware support, Rs.70,000/- per DIET for purchase of hub/switch, Rs.1.00 lakh per DIET for One-time orientation/training of Teacher Educators and Rs.2.00 lakh per DIET for Additional support/maintenance may be sanctioned.

State Govt. has proposed Rs. 16.00 lakh for Additional support/maintenance, which is recommended.

#### X. IASE

# Non-recurring Central assistance

Under the scheme of Teacher Education Additional non-recurring Central assistance for strengthening of infrastructure/renovation of buildings including library and laboratories of existing DIETs, grant can be sanctioned as per State SOR for civil works and Rs. 20.00 lakh for equipments per IASE in a Plan Period.

State Government has proposed an expenditure of Rs.20.00 lakh for Equipments.

Due to paucity of funds, the proposal under this head would be considered in the next round of TEAB, if additional funds are available.

# Recurring Central assistance

#### Salary

No claim

# Programme and activities

For Programme and activities component Rs 25.00 lakh per IASE can be sanctioned. Since the State Government has sanctioned and filled up all the academic posts specified under the guidelines, the entire amount of Rs. 25.00 lakhs proposed is recommended.

#### Contingency

Under the revised scheme, recurring assistance of Rs. 15.00 lakh per IASE can be sanctioned under Contingency head including Rs. 3 lakh for vehicle facility if not already provided to IASE. The State has proposed an expenditure of Rs.15.00 lakh.

Due to paucity of funds, the proposal under this head would be considered in the next round of TEAB, if additional funds are available.

### XI. SCERT

#### Non-recurring Central assistance

No claim.

Recurring Central assistance

## Specific projects for academic activities

For specific projects on academic activities Rs. 20.00 lakhs has been proposed. Under the scheme, Rs.20.00 lakhs can be sanctioned for specific projects on academic activities per SCERT. Therefore an amount of Rs.20.00 lakh may be recommended for specific projects on academic activities.

#### Salary

State Govt. has proposed an amount of Rs.191.40 lakh in salary component for faculty and staff of SCERT. Salary is admissible under the Scheme only after the State Government has re-structured the SCERT and sanctioned and filled up additional posts. The State needs to give details in respect of the posts sanctioned and filled up after restructuring of SCERT and the details may be furnished in the table 3.7 of the AWP for 2014-15 for claim of salary in respect of such posts, and also intimate whether the revised organizational structure has been notified. In the absence of data, proposal cannot be processed and hence no amount under this head is recommended.

# Capacity Building Programme for faculty of SCERT

. As per revised scheme of Teacher Education Rs.10.00 lakhs can be sanctioned for capacity building programme for faculty of SCERT.

For capacity building programme for faculty of SCERT Rs. 9.75 lakhs has been proposed and is recommended.

# Training Programme for educational administrators/Head Teachers etc.

For Training programme for educational administrators/Head Teacher Rs. 3.20 lakhs has been proposed. As per revised scheme of Teacher Education Rs. 40,000/- per cycle per DIET can be sanctioned for Training programme for educational administrators/Head Teachers. Therefore an amount of Rs.3.20 lakh may be recommended for Training programme for educational administrators/Head Teacher.

## Induction training of teacher educators

For Induction training of teacher educators Rs. 3.26 lakhs has been proposed. As per revised scheme of Teacher Education Rs.200/- per participant per day for 14 days may be sanctioned for Induction Training of Teacher Educators. Therefore an amount of Rs.3.26 lakh may be sanctioned for Induction Training of teacher educators.

- XII. The following Central assistance is submitted for consideration of TEAB:-
- (i) Central assistance for 8 operational DIETs.

CN	6	(Rs. in lakhs)					
S.No.	Components	Claim proposed by State Govt.	Central Assistance recommended by Govt. of India	Central Share (90%)	State Share (10%)		
A	Existing DIETs			- 2 9			
1.	Strengthening of physical infrastructure						
	(i) Civil Works	1009.65	-	-	-		
	(ii) Equipments	180.00	-	-	_		
2.	Salary	2200.00	1508.47	1357.62	150.85		
3.	Programme and activities	240.00	240.00	216.00	24.00		
4.	Faculty Development	40.00	-	-	-		
5.	Contingency	120.00	-	-	_		
6.	Technology in teacher Education	16.00	16.00	14.40	1.60		
	Sub total (A)	3805.65	1764.47	1588.02	176.45		

(ii) Central assistance for 1operational IASE

				(Rs. in la	akhs)
S.No.	Components	Claim proposed by State Govt.	Central Assistance recommended by Govt. of India	Central Share (90%)	State Share (10%)
A	Existing IASE				
1.	Strengthening of physical infrastructure				
	(i) Civil Works	-	-	-	-
	(ii) Equipments	20.00	-	-	-
2.	Salary	-	-	-	-
3.	Programme and activities	25.00	25.00	22.50	2.50
4.	Contingency	15.00		-	-
	Sub total (B)	60.00	25.00	22.50	2.50

# (iii) Central assistance for SCERT

S.No.	Components	Claim	6	(Rs. in la	khs)
		proposed by State Govt.	Central Assistance recommended by Govt. of	Central Share (90%)	State Share (10%)
Α	Non-recurring		India		
1.	Strengthening of physical infrastructure		148		
	(i) Civil Works				
	(ii) Equipments	-	-		-
2.	Establishments Co.	-	-		-
	Establishment of Special Cells	-	-	-	-
B.	Recurring				
3.	Specific projects for academic activities	20.00	20.00	18.00	2.00
4.	Salary of faculty and staff				2.00
5.	Capacity building	191.40	-		-
	programmes for faculty of SCERT	9.75	9.75	8.77	0.98
5.	Training programme for	3.20			
	Head Teachers	3.20	3.20	2.88	0.32
	Induction training of Teacher Educators	3.26	3.26	2.93	0.33
	Sub total (C)	227.61	26.24		
	Grand sub total (A+B+C)	4093.26	36.21	32.58	3.63
	Grand total (Committed	.000.20		1643.10	182.58
1	liability + AWP 2014-15		2	2692.21	

# Executive Summary - Mizoram

# (A) Disbursement under the Scheme for 2014-15

Component	Total assistanc e sought	Total assistance Appraised	Central share	State	Details of rec	luction as p	Rs. In Lakh) er appraisal
DIETS	3805.65	1764.47	(90%)	(10%)			
		1/04.4/	1588.02	176.45	i) civil works	1009.65	Due to
7400			i their	tiga in	ii) Equipments	180.00	paucity of
					iii) Faculty Dev.	40.00	will be considered in next TEAL
* :					iv) Contingency	120.00	-do-
IASE	60.00	07.00			v) Salary	691.53	As per posts
MOL	00.00	25.00	22.50	2.50	i) Equipments	20.00	Due to
					ii) Contingency	15.00	paucity of funds, this will be considered
SCERT	227.61	26.24	20.70				in next TEAB
	227.01	36.21	32.58	3.63	i) Salary	191.40	No details available
Total	4093.26	1825.68	1643.10	182.58		2267.58	

## JRM Recommendations in respect of State of Mizoram

The following are the recommendations of Joint Review Mission Team under the Chairmanship of Prof. Indu Prasad, Head, Teacher Education, Azim Premji Foundation, Bangalore, which visited the State of Mizoram during the period 1st to 7th April, 2013:

#### General Recommendations:

- 1. Form a Teacher Education Core Group to lead preparedness of institutions
- 2. Form subject groups of teacher educators across institutions
- 3. Begin long-term development of an 'expert' group of teacher educators
- 4. Create strong processes for selection and professional development of heads of teacher education institutions
- 5. Ensure rationalization of teacher education faculty
- 6. Nominate identified faculty members for identified IGNOU courses (e.g. Teaching of Maths/English)
- 7. MHRD and State to ensure that funds are released on time so that salaries can be paid and activities undertaken as per plan.
- 8. Ensure adequate funding for IASE/CTE at Aizawal in view of it performing roles of both IASE and CTE but receives funds only for one institution

#### Specific Recommendations:

#### SCERT:-

- a) Build deep understanding of education, subject and pedagogy through formation of subject groups.
- b) Calendarize faulty meetings and field visits
- c) Develop district-wise and subject wise date base of teachers and teacher educators
- d) Create district specific need assessment processes for in-service teacher training in the State.
- e) Develop resource material in Mizo through translation of small books.

### IASE/CTE:

- a) Build deep understanding of education, subject and pedagogy through formation of subject groups.
- b) Focus on Foundation areas
- c) Calendarize faulty meetings and field visits
- d) Maintain regular contact with SCERT, DIETs & DRCs beyond workshops.
- e) Develop district-wise and subject wise date base of teachers and teacher educators
- f) Introduce peer observation among faculty

## DIETS

- a) Build deep understanding of education, subject and pedagogy through formation of subject groups.
- b) Calendarize faulty meetings and field visits
- c) Ensure that classroom processes should reflect what you want teachers to do in school.
- d) Develop district-wise and subject wise date base of teachers and teacher educators
- e) Introduce peer observation among faculty
- f) Document experiences of in-service teachers; use them as teaching resources; use their experiences in the classroom
- g) Should have copies of NCF, NCFTE, RtE, NCERT textbooks, State textbooks, IGNOU course materials on primary maths and language
- h) Strengthen the library

#### DRCs:

- a) Focus on preparation to take on DIET role
- b) Identify one faculty member of IASE or SCERT to mentor one DRC for the next one year  $\,$
- c) Calendarize faulty meetings and field visits
- d) Develop district-wise and subject wise date base of teachers and teacher educators
- e) Strengthen the library

## Comments of MHRD:

State Education Secretary was requested vide DO letter dated  $3^{\rm rd}$  May, 2013 from AS(EE.I) to indicate the action taken / proposed to be taken on the recommendations of JRM Team by  $15^{\rm th}$  May, 2013. No response from State Govt. so far.

### No. F. 43-3/2014-EE.9 Government of India Ministry of Human Resource Development Department of School Education & Literacy

Shastri Bhawan, New Delhi Dated the 29th April, 2014

Subject: Forwarding of minutes of the 4th TEAB Meeting held on 28th February, 2014 & 5th March, 2014 for Tamilnadu to consider proposals from State Governments under Teacher Education Scheme.

Please find enclosed copy of minutes of the 4th Meeting of Teacher Education Appraisal Board (TEAB) held under the Chairmanship of Secretary (SE&L), on 28th February, 2014 at 10:00 A.M. in the Conference Room (Room No. 112 C Wing), Shastri Bhawan, New Delhi to discuss the proposals received from the States of Tamilnadu, Chhattisgarh, Mizoram and Rajasthan for implementation of TE scheme for the financial year 2014-15 for necessary action.

> (M. Dilip Kumar) Under Secretary to the Government of India Tel: 011 23387342

#### To:

- Sr. Adviser (Education) Planning Commission, Yojna Bhavan, New Delhi.
- 2 Director, NCERT, New Delhi.
- 3. Head, Department of Teacher Education, NUEPA, New Delhi.
- 4 Chairperson, National Council of Teacher Education (NCTE), New Delhi.
- 5. Financial Advisor, Ministry of HRD, New Delhi.
- 6. Representative of Secretary, Ministry of WCD, New Delhi.
- 7. Representative of Secretary, Ministry of Tribal Affairs, New Delhi.
- Representative of Secretary, Ministry of Social Justice & Empowerment, New 8.
- Representative of Secretary, Department of Disabilities, Gol, New Delhi.
- Additional Secretary (SE)/ Joint Secretary (SE) in charge of SSA-RTE, MHRD. 10.
- Smt. Amita Sharma, Additional Secretary, Department of Higher Education. 11.
- Smt. Radha Chauhan, Joint Secretary (SEL) Department of SE&L), MHRD. 12.
- 13. JS&FA, MHRD.

Conto ... #/.

#### Copy to:

- Ms. D.Sabitha, Principal Secretary, Govt. of Tamilnadu, School Education Fort St. George, Secretariat, CHENNAI - 600 009
- Shri Dinesh Srivastava, Secretary, School Education Department, Govt. of Chhattisgarh, Mantralaya, Dau Kalyan Singh Bhawan, Raipur-492001
- Shri Naresh Pal Gangwar, Secretary, Department of Education, Govt. of Rajasthan, Room No. 1212, Main Building, Secretariat, Jaipur:302015
- Shri K. Lal Nghinglova, Commissioner and Secretary (Education), Government of Mizoram, Department of School Education, Mizoram Civil Secretariat Annex, 2nd Floor, Room No. 752, New Treasury Square, Aizwal – 796 001, Mizoram

#### CC to:

- 18. PPS to Secretary (SE&L)
- 19 PPS to AS (EE.1)
- 20 PA to DS (TE)
- 21 Guard File
- 22 Concerned State files

(M. Dilip Kumar)

Under Secretary to the Government of India

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